

## JOB OPPORTUNITIES @ ELCA

ELCA is an independent Swiss IT Services Company and is a leader in software development, system integration and business consulting. ELCA has helped its clients to leverage information technology innovations successfully for over 40 years. The company has 500 employees, more than 400 of whom are highly skilled engineers. With its headquarters in Lausanne, ELCA has subsidiaries in Zurich, Geneva, Berne, London, Paris, Madrid and Ho-Chi-Minh City (offshore development).

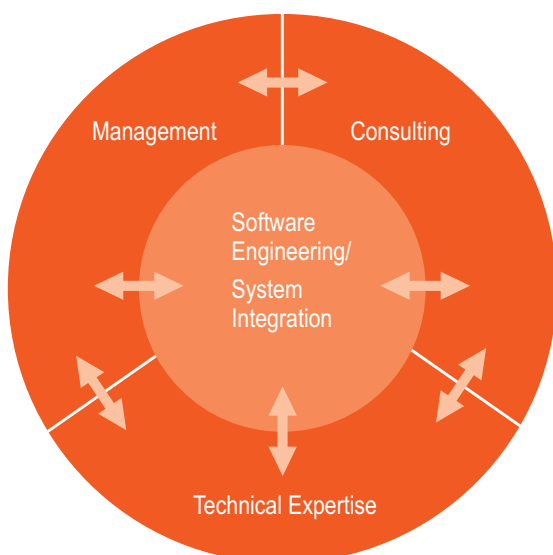
[www.elca.ch/careers](http://www.elca.ch/careers)

Start your career in Lausanne, Geneva, Zurich or Berne

# TAKE OFF WITH ELCA – WE MAKE YOUR CAREER WORK

### Our offer:

With more than 100 projects per year, ELCA offers a broad spectrum of challenges and numerous interesting career development opportunities. In addition to software development and system integration, which together form our core business, ELCA also offers the chance to develop expertise in fields such as project management, technical know-how and consulting.



### Your mission:

Depending on your interests, you will have opportunities to pursue various career paths and to take on increasing degrees of responsibility. You'll play an important part in our projects and will soon start to assume independent responsibility for meeting clients' needs. You will be working in a team of highly motivated IT specialists and together you'll handle complex IT projects successfully.

### Your profile:

You have a degree in computer science, information and communications technology, software engineering, information systems or another technical science such as maths or physics with a strong interest in IT and economics. You are an extroverted and open-minded team player with the following skills and attributes:

- the ability to learn fast and adapt quickly to new environments
- eagerness to engage efficiently with new technologies
- strong analytical and conceptual skills
- technical experience in the field of software engineering or system integration (e.g. ECM, CRM, BI)
- a keen interest in working on dynamic projects in changing industries
- flexibility in terms of technologies and travelling
- a high degree of customer orientation
- excellent communication skills in English (French and German are a plus)

### Join our team:

You will find a young, dynamic and culturally diverse working environment that includes 22 nationalities, 23 languages, and graduates in many different disciplines from the most prestigious international universities. You will have plenty of latitude to determine your preferred working and project environments.

### About ELCA:

We offer services and state-of-the-art know-how for our customers (numerous corporate clients as well as small and medium-sized companies) from the most varied industries. ELCA has been an innovative and reliable partner for its customers and employees for more than 40 years.



*We make it work.*

### Career opportunities:

You can choose your career path according to your interests, and you can enter at any career level, depending on your knowledge and experience.

#### *Jobs for Graduates*

We offer challenging entry-level positions as Junior Software Engineers or Junior System Integrators in all of our locations. You will have finished your studies at a leading university in Switzerland or abroad. Maybe you already have some work experience in software development or system integration. You are interested in developing and broadening your general technical skills. You will learn different working methods and get to know our project management tools.

As a team member, you will be responsible for delivering high quality solutions. You will take part in the entire project lifecycle (often on site with the client) and you will specify, design, code, test and support our solutions.

Once you have gained a deeper knowledge of the important functional and technical skills, you will be ready for one of our senior positions.

#### *Jobs for Senior Staff*

As a senior member of staff you will take more and more responsibility. You can work in various roles such as senior software engineer, architect, project manager or business consultant. To join our company as a senior staff member you need to have the following skills and experience:

- deep and broad technical skills
- requirements engineering
- business analysis
- business knowledge
- expertise sharing
- team coaching
- project supervision

#### *Jobs for Leaders*

After some years working in a senior role and having perfected your functional skills, you can become a leader. You can take on a role such as Head of Division or Technical Expert with either internal ELCA experience or with an external background. You will have full responsibility for the following duties:

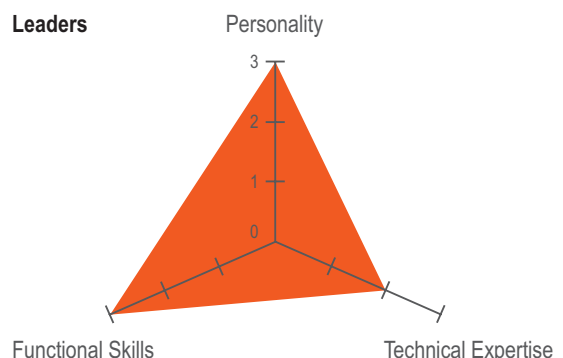
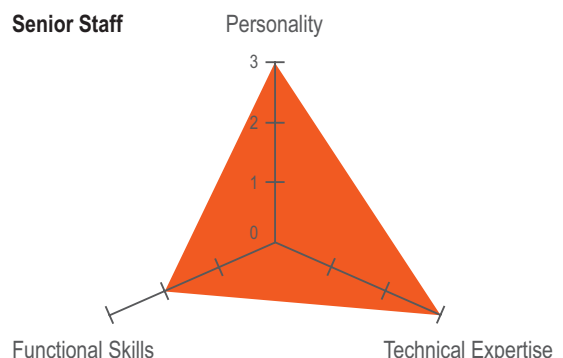
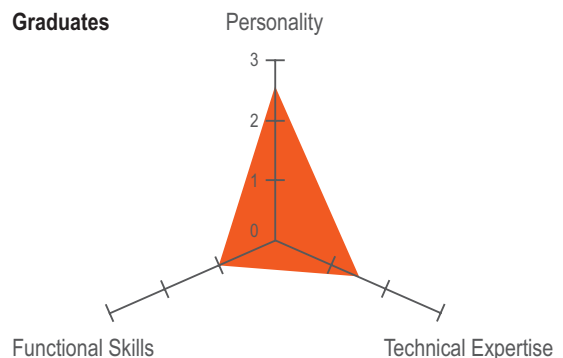
- maintaining strong client relationships
- business building
- ensuring best practice packaging and marketing
- developing and implementing strategy

### Continuing education:

ELCA attaches great importance to the acquisition and exchange of knowledge. A significant percentage of ELCA's annual income is dedicated to continuing education as well as to research and development.

Our education strategy defines the three important fields of development that we emphasise according to career stage:

- personal development (social skills)
- functional skills (management methods and business understanding)
- technical expertise (cutting edge IT skills)



#### **Start your career today**

Please send us your complete application (CV, letter of reference, diplomas and certificates) by e-mail to: [careers@elca.ch](mailto:careers@elca.ch)  
Unsolicited applications are always welcome at any time.